



## **NORONT ABORIGINAL POLICY**

### **June 24th, 2010**

Noront respects Aboriginal culture, lands and traditions and will continue to improve its understanding of the goals and aspirations of these communities.

**VISION:** To be industry leaders in developing mutually beneficial relationships with Aboriginal communities and their members.

**MISSION:** To engage in sincere and forthright consultation about its projects and operations, including opportunities in training and education, employment, procurement, business development, and community investment.

**PRINCIPLES:**

- 1) Establish community engagement processes and monitor their effectiveness.
- 2) Support community based initiatives that enhance and maintain wellness and culture.
- 3) In accordance with Noront's environmental policy, protect the integrity of the environment over the long term.
- 4) Foster sustainable economic development and business opportunities as a result of Noront's activities.
- 5) Respect traditional land use practices and provide regular cross-cultural awareness sessions for company employees and directors.
- 6) Create opportunities for employment and further skill development through mentoring, on the job training, and apprenticeships.