

ABORIGINAL STATEMENT	
Type:	<i>Governance Statement</i>
Author:	
Approved by:	<i>CEO</i>
Issue Date:	<i>June 2010</i>
Revision Date:	<i>April 1, 2015 (format revision)</i>

Noront respects Aboriginal culture, land and traditions and will continue to consider the goals and aspirations of these communities. We develop and maintain mutually beneficial relationships with communities and their members.

We engage in sincere and forthright consultation about our projects and operations, including opportunities in training and education, employment, procurement, business development, and community investment.

PRINCIPLES :

- 1) Establish community engagement processes and monitor their effectiveness
- 2) Support community based initiatives that enhance and maintain wellness and culture.
- 3) In accordance with Noront's environmental policy, protect the integrity of the environment over the long term.
- 4) Foster sustainable economic development and business opportunities as a result of Noront's activities.
- 5) Respect traditional land use practices and provide regular cross- cultural awareness sessions for company employees and directors.
- 6) Create opportunities for employment and further skill development through mentoring, on the job training, and apprentice hips.